

Minutes of a May 3, 2022 School District of Manawa
Policy and Human Resources Committee Meeting

The meeting began at 6:00 p.m. in the MES Board Room, 800 Beech Street

Board Committee Members: Reierson (Chair), Riske and Jepson for the month of May

In Attendance: Reierson, Riske, Jepson, Dr. Oppor, O'Brien, Abbey, Meier, Neumann

Timer/Recorder: Reierson

1. Review, Discuss, and Act on Teacher Request Regarding No Paraprofessional. Motion by Riske / Jepson to Recommend Approval of a one time stipend of \$250.00 to staff and administration who have been employed from 9/10/21 thru 5/16/22 payable through ESSER II Covid Relief Funds. Motion Carried

Motion by Riske/ Jepson to Recommend Approval of a one time stipend of \$1100.00 to J. Abbey due to Covid staffing issues. Motion Carried

2. Discuss and Act on Dean of Students Request for a Stipend Increase. Motion by Jepson / Riske to Recommend on Dean of Students Request for a Stipend Increase to the full board. Motion carried.
3. Discuss Job Description and Title for Special Assignment Teachers and Secondary Resource Courses - Item to be reviewed again at next meeting
4. Consider Endorsement of PO8510 - Wellness as Presented - Item to be reviewed again at next meeting
5. Consider Endorsement of PO2431 - Interscholastic Athletics as Presented. Motion by Jepson / Riske to Recommend Endorsement of PO2431 - Interscholastic Athletics as Amended. Motion carried.
6. Consider Endorsement of PO6146 - Post-Issuance Compliance Policy as Presented. Motion by Jepson / Riske to Recommend Endorsement of PO6146 - Post-Issuance Compliance Policy as Amended. Motion carried.
7. Consider Endorsement of AG6146 - Post-Issuance Compliance Administrative Guidelines as Presented. No Action - AG will not be needed.

Items 8 through 13 to be covered at the next Policy & HR Committee meeting.

8. Consider Endorsement of PO2210 - Curriculum Development as Presented

9. Consider Endorsement of AG5463 - Student and Credit Transfer from Nonpublic Schools as Presented
10. Consider Endorsement of AG8600 - Transportation as Presented
11. Consider Endorsement of PO0155 - Committees as Presented
12. Consider Formation of Support Staff Job Satisfaction Committee (Information / Action)
 - a. Consider Staff Engagement Opportunities- KPI IV. Engagement & Satisfaction E., F., and G. Staff, Parent, and Student Surveys
 - b. Review Staff Survey (Information / Action)
13. Policy & Human Resources Committee Planning Guide (Information)
14. Set Next Meeting Date: Wednesday, June 1, 2022 at 5:00 pm
15. Next Meeting Items:
 - a. Handbook Annual Review:
 - i. Support Staff Handbook
 - ii. Information Technology Plan
 - iii. Coaches Handbook
 - b. School Nurse References - Nurse/Paramedical (Information / Action)
 - c. New Online AODA Program for Co- and Extra-curricular Violations (Information / Action)
 - d.
16. Motion by Riske / Jepson to Adjourn at 8:05 p.m.